

Associate Pastor with Students and Families
Job Description
Kirkwood Baptist Church St. Louis, MO

JOB SUMMARY: The Associate Pastor with Students and Families is responsible for providing leadership, oversight, and care to the students and children of Kirkwood Baptist Church (KBC). This role encompasses students from birth to 18 years old and their families. This pastor will work primarily as the youth minister to the congregation and will oversee the children's ministries and volunteers. This pastor is part of the KBC pastoral staff and will be held to the corresponding standards.

RESPONSIBILITIES:

Ministry to Youth and Families

1. Lead and coordinate the Sunday Evening Youth Gathering (called "Sunday Night Live"). Sunday Night Live (SNL) includes a Bible or topical study designed to nurture faith in Christ and build community among the youth while creating an inviting and fun environment.
2. Explore the concept of a student and family gathering(s), which is focused on relationship building and involvement in missions and ministry.
3. Lead and coordinate, at least once a month, activities which foster and encourage student relationships with one another and with adults in the congregation and with the civic community.
4. Foster caring relationships with student families.
5. Lead and coordinate other activities (examples: mission trips, camps, lock-ins, retreats, fellowships, youth-led worship services, recreational events, summer activities, and fundraising for student missions) that provide students a context in which to explore faith and to build faith community.
6. Celebrate and coordinate important milestones with Youth and Families (for example, Messy Games, GO! Sunday, Senior Sunday)
7. Offer guidance and direction to the Youth Ministry Team (comprised of representatives of youth and their adult leaders).
8. Offer guidance and support to volunteer adult leaders and to students in particular researching the possible curriculum choices for the Sunday School teachers.
9. Assist in providing pastoral care to the church, especially to students and their families. This will be done in coordination with the Senior Pastor and Deacons.

Ministry to Children and Families

1. Oversee ministry to Children and Families by working with KBC volunteer leaders and ensuring Sunday morning and other activities are done with excellence.
2. Work with Children and Family volunteers on training and curriculum.
3. Celebrate and coordinate important milestones for Children and Families (for example, 1st Grade Bibles, Quiet Bags, Sunday School promotions)
4. Coordinate childcare as appropriate for various KBC services and events.

Ministry to Entire Congregation

1. Preach on Sunday mornings as requested by the Senior Pastor.
2. Provide primary staff coordination to church committees and organizations as assigned by the Senior Pastor in coordination with the Administrative Staff (for example, staff liaison to the Ministry Council).
3. Attend and contribute to weekly staff meetings, assist in worship planning, and serve in a leadership role in weekly worship services.

STAFF RELATIONSHIPS:

1. Responsible for overall effectiveness to the Senior Pastor as immediate supervisor and the Personnel Committee as representatives of the church body.
2. Responsible for cooperation with the Associate Pastor of Music and Worship in areas of shared ministry to students and families.
3. Responsible for collegial relationships with other staff members and elected church leaders.

QUALIFICATIONS:

1. A Christian, who is committed to the Baptist expression of Christian faith.
2. Takes initiative in completing assigned tasks and looks for additional work to be done.
3. Characterized by integrity and high ethical standards in his or her personal life.
4. Open to a team approach of Christian ministry with other ministerial staff.
5. Committed to personal, spiritual, and professional growth and development.
6. Open to diversity in Christian life and witness and willing to creatively explore new possibilities for Christian ministry.
7. Trained and/or experienced in ministry to youth, students, families, and other forms of pastoral ministry.