



How might the proposed changes to our building help our congregation grow and lay a foundation for the future?

In the coming weeks, we'll learn more specifics about how we'll use the fruits of this campaign. The Facilities Assessment Committee (FAC) held a series of meetings and listened to the needs we, the congregation, communicated. They prioritized the needs and developed an initial plan that focuses on updating and refurbishing our buildings to better accommodate our senior adults and children, creating a more welcoming environment and improving security. The updates will give us the ability to use our building in ways that we've not yet dreamed. We're not the first generation at KBC to be called to grow in wonderful but challenging ways.

KBC's last major building renovation was in the mid-1980s. We updated and upgraded the classrooms, church office area, parlor, and library. We also changed the gym into the Great Hall where we now have dinners and receptions. Another addition at that time was our choir room. The choir room? Yes, prior to that renovation, KBC didn't have a choir room. The addition of the choir room allowed for new growth and today our worship experiences are still enhanced by the participation of over 200 people in our music ministry. Updating our building will allow for growth and renewal in many areas of our fellowship.

How much can a church of our size raise in a capital campaign?

Many churches raise two to three times their annual giving in a major capital campaign. KBC's annual giving has been \$1.0M to \$1.1M for each of the last 5 years. How much we raise during the campaign will determine what we do, but our need of \$2.5 million is within reach for a congregation of our size.

I've never participated in fundraising campaign at a church. What does it look like?

Capital campaigns are a blend of information and inspiration, coordinated and managed by teams of lay volunteers. Our leadership team has been hard at work since the end of November preparing for this intensive effort. In the coming weeks a series of informational meetings will be held to present the project and the funding plan to each member. Starting January 30th the campaign will be prominently featured in Sunday School and worship. On Saturday, February 12, individuals and groups will gather in one-hour shifts for a twelve-hour prayer vigil. The effort culminates Sunday, February 27, the day



Frequently Asked Questions

we'll be asked to make three-year financial commitments over and above our current giving. That evening the entire congregation will join in a festive celebration of what God is doing among us. Our hope is this emphasis upon prayer, faith, and sacrifice will become a source of renewal for each of us individually and KBC as a community of faith.

Why are we designating 10% of campaign proceeds to missions?

The tithe, in addition to being a biblical principle, is a KBC tradition. During our building renovation in 1985, the congregation designated 10% of capital receipts towards missions. This provided for a number of growth projects including mission trips and funds for Glendale Memorial Baptist church. These mission projects still bear fruit today. We are adhering to a very significant principle, one which reminds us that giving to others is essential, not secondary, to our success. This is only secondarily about money and buildings. It is primarily about the recognition of our mission and our need to lay a solid foundation for the future. We must seize our moment and lay our own stones in the work of God's temple.

What are the next steps after the fundraising campaign concludes?

In March 2011, when pledging to the capital fundraising campaign is complete, the Church Leadership Council (CLC) will recommend a Building Committee (BC) to the church for their approval. This committee will be charged with determining the final scope of the building project, soliciting detailed bids for the construction, and planning the logistics of the renovation. This committee's work will be done in close cooperation with the staff, the CLC, and with abundant opportunity for input from the congregation. The details of the building renovation will be decided at this time. It will also be decided if the church should incur any additional debt. We will not be entering into major long-term debt but will stage the work according to pledges. The Building Committee will make a final recommendation to the church for their approval. After approval, the building work will begin.

Also, the Church Leadership Council is committed to focus attention on the spiritual growth and outreach efforts of the church. The goal is to grow the church (inward, upward, outward) as we continue to improve our facilities. The CLC is committed to renewed efforts of evangelism and discipleship in 2011. Everyone knows a beautiful building does not by itself make a healthy church. On the other hand a healthy church has a balanced commitment of stewardship towards its facility.