

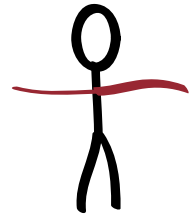
growing



INWARD



UPWARD



OUTWARD

Capital Campaign Goals

KBC members are aware that the church Facilities Assessment Committee spent a tremendous amount of time last year surveying our church facilities and soliciting input from church members on what needs to be done to our facilities so that they reflect who we are as a church body. Based on the feedback received, many needs were identified in the areas of hospitality, accessibility, security, safety, building integrity, fellowship, education, and music.

The Church hired an architect to develop preliminary plans that addressed all needs identified. Although the architect's drawings were not final plans, the estimated cost to complete the entire project drawn in the plans was \$2.5 million.

The campaign leadership has spent much time in thought, discussion,

analysis, and prayer developing a campaign goal.

We believe that the goal should be realistic and obtainable, but large enough to make a noticeable difference in our facilities. The \$2.5 million figure estimated by the architects would allow the church to make significant improvements to our facilities. However, \$2.5 million represents approximately 2.5 times our church's annual budget. This is a very big number! Based upon the experience of our campaign consultant and discussions among the campaign leadership, the \$2.5 million figure seems overly optimistic to achieve given the size of our congregation and current giving patterns.

As a result, our consultant and the campaign leadership team have set the following goals:

*Campaign Goal: \$1 million
Challenge Goal: \$1.25 million
Stretch Goal: \$1.5 million*

The Campaign Goal is approximately equal to KBC's current annual budget. The Challenge and Stretch Goals represent 25% and 50% above our annual church budget.

Through prayer and giving, we are confident that we can attain one of the goals.

Upon completion of the campaign, the list of church needs identified by the Facilities Assessment Committee will be prioritized by a Building Committee elected by the church, and the highest priority needs will be addressed according to the budget.

By: Keith and Michelle Mote,
David and Susan Eaton



UPWARD

Vision Awareness Gatherings

Have you been wondering how others see the vision of the capital campaign? That's what the Vision Awareness Team is exploring by meeting with church members. Team members are Dan Bean, Doug Copeland, Allison Felter, Amy Easterling, Ray Easterling, John Forbis, Mary Forbis, Pattye Taylor-Phillips, Matt Phillips, Bill Starkey, Tamara Lane, Mike Lane, Jim Huettner, and Phyllis Huettner. The meetings will take place the second week of February. Everyone is invited to be a part of the discussion. You'll have a chance to listen, to ask questions, and to share hopes and dreams for our project. When it is time for you to make your decision about your commitment to the campaign, you will have had to time understand, reflect, and pray about your response.

Doug Copeland and Dan Bean, Vision Awareness Directors
Cordially invite you to a Vision Awareness Gathering
To celebrate our faith and share our dreams for the future

Tuesday, February 8, 2011 – 11:45am to 1:15pm
Wednesday, February 9, 2011 – 5:30pm to 7:00pm
Saturday, February 12, 2011 – 9:00am to 10:30am
Location: Kirkwood Baptist Church

Childcare will be provided for the Wednesday and Saturday gatherings.

Stewardship Journey



UPWARD

Repair, Replace, Upgrade

Sharing with others is one of the basic principles we teach our children, and it is also one of the primary tenets of the teaching of Christ. We have all heard the stories of individuals who have given sacrificially to help a cause, create a better life for an underprivileged child or provide for the ongoing education of students. In most cases when these individuals discuss their sacrificial gifts, they comment on how fulfilling the experience has been and how they would do it again if they could.

This should not be surprising because Jesus has called his followers to pay more attention to the people around them than to material possessions. His encounter with the rich young ruler and his extravagance in dealing with the poor challenges us to take a look at our own lives and examine our personal priorities.

This capital campaign can be a time for each of us to examine our personal journey of stewardship. We have the opportunity to examine our giving patterns and challenge ourselves in new ways. The early church is full of examples of people like Barnabas who was willing to sell his own possessions and give it to the church in order to fulfill Christ's mission.

This campaign is not calling for people to sell all they have, but we do have the opportunity to change our building to better meet the needs of our congregation and provide for the needs of KBC in the future. Our mission as a congregation is to be the hands of Christ in our community. By providing a welcoming place, better facilities for our Senior adults, and safer and more accessible space for our children, we can make a big difference in our community.

Please take this challenge seriously by praying for God to direct your thoughts and your actions. Not everyone in our congregation will be able to give, and this is certainly understandable. We can all pray for discernment, and challenge each other to stretch ourselves in new and surprising ways.



One of the possible needs to be addressed by the building campaign is the Building Integrity.

The building age ranges from approximately 23 to 65 years. There are areas of the building which need attention, such as water leaks and plumbing issues, requiring capital to replace some of the damaged infrastructure and improve accessibility. Some areas need more minor repairs, like restrooms and carpets and ceiling tiles which need replacing.

There have been questions about our commitment to take care of the building. The personnel committee is planning to recommend hiring a part-time maintenance person to address minor repairs.

The Property and Space Committee is giving careful attention to maintenance, equipment inspections and repairs,

and routine cleaning of the church as well as other infrastructure issues. They have already set up a system to allow church members to notify the committee of maintenance items needing attention.

The last step in that process is for the committee to check back with the person who reported the issue, making sure it has been thoroughly addressed.

Although not tied to the campaign, the condition of our building is being addressed by the Property and Space Committee. The amount of money pledged and the building project voted on by the church, will determine the scope for addressing the improvements.

Hopefully we can look forward to accessible restrooms free of rust, spotless ceiling tiles, new carpet and a general overall welcoming appearance.

Estimated Cost Breakdown

Kirkwood Baptist Church is an important resource for our congregation and our community. Our buildings are used by the congregation for all of our church-related activities. In addition, many outside groups use the building too: 12 different groups meet there each week, 6 others use it monthly, and as many as 25 other groups use the building on an as needed basis. In order to present a more attractive and welcoming facility, the church is considering improvements in the categories listed below.

The needs listed here are not prioritized. All projects will be completed based on church approval and amount of money pledged.

Hospitality / Accessibility – Estimated Cost \$650,000

- Clearly visible main entrance to the building from the parking lot
- Attractive welcome center, reception area and information desk
- Rework / renovate all spaces. Improve accessibility for persons of all ages and levels of ability - to sanctuary, classrooms and restrooms

Security and Safety – Estimated Cost \$275,000

- Modern security system, including fire alarms, controlled access to the building, security cameras and emergency alarm systems
- Consolidation of children's classrooms on the lower level with a ground level exit

Building Integrity – Estimated Cost \$525,000

- Repair, replace, upgrade selected infrastructure components of the building, especially restroom facilities
- Efficient use of space and storage throughout the building
- Improve energy efficiency: Lighting and Heating/Cooling

Fellowship – Estimated Cost \$150,000

- Repair kitchen: improve ventilation, repair dry-rotted floors, improve plumbing

- Improve appearance of the Great Hall: Replace floor, carpet and ceiling, improve sound system
- Upgrade Great Hall restrooms: adequate heating / plumbing, addition of a shower facility

Education – Estimated Cost \$700,000

- Improve space utilization, including hallway access to all classrooms
- Architectural features to aid in noise reduction
- Space tailored to the unique needs of its intended user group
 - o Lower level optimized for children and youth
 - o Main level dedicated to adult classrooms
 - o Upper level used for classrooms and music ministry

Music – Estimated Cost \$225,000

- Improve rehearsal areas for vocal and instrumental groups
- Adequate and centralized storage for choir robes, music, instruments and other music equipment
- Dedicated room for handbell choir rehearsals and handbell storage

Save the Dates:

February 8-12
Vision Awareness Gatherings

February 12
Spiritual Life Prayer Vigil

FEBRUARY 19
Advance Commitments Event

February 27
Commitment Sunday & Celebration Event

March 13
FIRST FRUITS SUNDAY

INWARD Inward to Prayer

As a community of believers, prayer and discernment should be at the heart of all we do. On February 12 KBC will be holding a 12 hour prayer vigil to pray for the needs of people in our congregation and for the needs of our Church.

The vigil is designed to offer several different kinds of opportunities for prayer. If you have prayer requests to share, you can complete a Prayer Request Card before February 12. The cards are available in the pews during Worship services. Requests from these cards and a devotional guide will be used to lead the prayers that will be offered on February 12 during the prayer vigil. Please join with other KBC members in prayer.

Also, a Prayer Devotional Guide with themes of prayer, faith, and sacrifice will be available the first week of February. This devotional guide can be taken home and will have several weeks' worth of devotions.

The Spiritual Life Team, led by Theresa Maxwell, Phillip Maxwell, and Jim Layman, will be planning the prayer vigil and will be putting together the devotional guides. Other team members are Lauren Bean, Janis Dickerman, Linda Liebman, Marilyn Minich, Hal Morse, Becky Ray, Bryan Troop, Carla Hickman, Jon Hickman, and Katherine Sandvos.

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Come, be a part of the Prayer Vigil

When: Saturday, February 12 from 7:00 a.m. to 7:00 p.m

Where: In the Sanctuary and other rooms throughout KBC



INWARD | UPWARD | OUTWARD
Kirkwood Baptist Church
211 North Woodlawn Ave
Kirkwood, MO 63122

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